COMPANY SAFETY COMMITMENT

01 / Our safety commitment

Frequency: sign once; review at least once a year and when work or hazards change (company rule)
Applies to: everyone who works for the company
Revision: 2.0

Senior management fills in the boxes, signs and posts this section where workers will see it. It states the company's commitment in one short statement. It does not replace a safety program, procedures or training.

Company name	Locations covered	Effective date

Our commitment

We protect the health and safety at work of every person we employ. We find hazards with our workers, remove them where we can and control the rest. We give people the information, training, supervision and equipment they need to work safely. We follow the health and safety laws that apply to our work.

What we expect of everyone

Management provides the people, time, money and equipment safe work needs. Supervisors make sure each worker is trained for the task and act on every hazard report as soon as possible. Workers use the protective equipment provided, follow the safe work procedures, take reasonable care for themselves and others, and report hazards, injuries and near misses to the supervisor.

Your rights

You have the right to know the hazards of your work, to raise concerns and to refuse work you believe is dangerous, within the limits of the law where you work. Any worker who believes a task is unsafe may stop it and tell the supervisor; the task restarts only after the supervisor has checked it. No one will be disciplined for reporting a hazard or an injury, or for using these rights in good faith.

Signed

Senior manager name / title	Signature	Date signed	Next review date

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02 / Contacts, sharing and review

Name the people workers go to and how to reach them. Keep section 01 posted and a copy with your safety records.

Supervisor / site lead (name, phone)	Safety contact (name, phone)	Committee or H&S rep (name, phone)

Report hazards and near misses to / how	Report injuries to / how	Urgent / after-hours contact

Unresolved concern: next step and contact

Printed copy posted at	Electronic copy at	Workers told (how / date)

What the law adds

Canada federal employers: develop this policy with your work place committee or health and safety representative, keep it readily available in print and electronic form with Part II of the Canada Labour Code (s.125(1)(d), (z.09)), and set up the hazard prevention program (COHSR Part XIX). US employers: no general OSHA rule requires a written safety policy; tell workers how to report injuries and illnesses and that they have the right to report without retaliation (29 CFR 1904.35). Provincial and state rules differ; check the rules where you work.

Committee or representative consulted	Date consulted	Reviewed on	Changes made

Additional company commitments / notes